December 18, 2023

Modern Slavery and Human Trafficking Statement

This statement is published yearly in accordance with the UK Modern Slavery Act, which requires businesses to disclose the steps they are taking to prevent slavery, servitude and forced or compulsory labor and human trafficking (together known as modern slavery) in their day-to-day business. This statement constitutes Sentec's disclosure for fiscal year 2023.

Although the risk of modern slavery index (www.walkfree.org/global-slavery-index/) for the geographical regions we make business in and the business sector we operate is ranked low, we are committed to transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with the disclosure obligations under the act. We expect the same high standards from all our contractors, suppliers, and other businesses we partner with.

Sentec, a leading company in patient health monitoring and respiratory care, adheres to all sector applicable employment law and environmental protection, health and safety legislations and provides general guidelines to supply chain partners.

Being a medical device company, we manufacture products that are subjected to international standards for Quality Management. Operating in a highly regulated industry affects our choices and expectations around suppliers and the way they operate. Most of suppliers are located in Switzerland, EU and USA which have the lowest global slavery index.

Sentec strives to conduct business with individuals and organizations that do business in the same manner. To support our suppliers in meeting these expectations – and to identify, assess and manage the risks of modern slavery and human trafficking within our supply chain, Sentec has implemented training to all our existing and new staff, which interacts with suppliers. As part of Sentec's selection process, potential suppliers complete a self-assessment questionnaire in which we specifically ask new suppliers to respond to a questionnaire regarding their sustainability practices and their awareness of modern slavery. We don't accept forced labor and any human rights violation in our operations and are committed to conducting business only with suppliers who do not

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engage in human trafficking or modern slavery, adhere to ethical business practices, act in an environmentally responsible manner, encourage workplace health and safety, adopt good human resources policies and practices, and abide by all applicable laws.

The board of directors has the overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

Electronically signed by:
Bob Cormier
Date: Dec 18, 2023 07:10
EST

Robert M. Cormier

CEO, Sentec Group

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